

THE NATIONAL GOVERNMENT SALARY AND WAGE ACT OF 2025

	EVERY 1 YEAR				EVERY 2 YEARS				EVERY 3 YEARS				EVERY 4 YEARS	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	5.5000	5.5947	5.6923	5.7938	5.8971	6.0394	6.1875	6.3413	6.5014	6.7096	6.9284	7.1582	7.3990	7.7029
	440.00	447.58	455.38	463.50	471.77	483.15	495.00	507.31	520.12	536.77	554.27	572.65	591.92	616.23
	11,440.00	11,637.00	11,840.00	12,051.00	12,266.00	12,562.00	12,870.00	13,190.00	13,523.00	13,956.00	14,411.00	14,889.00	15,390.00	16,022.00
2	5.6582	5.7577	5.8601	5.9659	6.0750	6.2245	6.3798	6.5413	6.7096	6.9284	7.1582	7.3990	7.6519	7.9707
	452.65	460.62	468.81	477.27	486.00	497.96	510.38	523.31	536.77	554.27	572.65	591.92	612.15	637.65
	11,769.00	11,976.00	12,189.00	12,409.00	12,636.00	12,947.00	13,270.00	13,606.00	13,956.00	14,411.00	14,889.00	15,390.00	15,916.00	16,579.00
3	5.8240	5.9288	6.0370	6.1471	6.2615	6.4183	6.5822	6.7519	6.9284	7.1582	7.3990	7.6519	7.9178	8.2529
	465.92	474.31	482.96	491.77	500.92	513.46	526.58	540.15	554.27	572.65	591.92	612.15	633.42	660.23
	12,114.00	12,332.00	12,557.00	12,786.00	13,024.00	13,350.00	13,691.00	14,044.00	14,411.00	14,889.00	15,390.00	15,916.00	16,469.00	17,166.00
4	5.9981	6.1082	6.2212	6.3375	6.4577	6.6221	6.7938	6.9721	7.1572	7.3986	7.6514	7.9173	8.1962	8.5476
	479.85	488.65	497.69	507.00	516.62	529.77	543.50	557.77	572.58	591.88	612.12	633.38	655.69	683.81
	12,476.00	12,705.00	12,940.00	13,182.00	13,432.00	13,774.00	14,131.00	14,502.00	14,887.00	15,389.00	15,915.00	16,468.00	17,048.00	17,779.00
5	6.1813	6.2966	6.4154	6.5375	6.6635	6.8365	7.0168	7.2038	7.3986	7.6514	7.9173	8.1962	8.4889	8.8582
	494.50	503.73	513.23	523.00	533.08	546.92	561.35	576.31	591.88	612.12	633.38	655.69	679.12	708.65
	12,857.00	13,097.00	13,344.00	13,598.00	13,860.00	14,220.00	14,595.00	14,984.00	15,389.00	15,915.00	16,468.00	17,048.00	17,657.00	18,425.00
6	6.3736	6.4947	6.6197	6.7481	6.8803	7.0615	7.2510	7.4471	7.6519	7.9173	8.1966	8.4894	8.7976	9.1846
	509.88	519.58	529.58	539.85	550.42	564.92	580.08	595.77	612.15	633.38	655.73	679.15	703.81	734.77
	13,257.00	13,509.00	13,769.00	14,036.00	14,311.00	14,688.00	15,082.00	15,490.00	15,916.00	16,468.00	17,049.00	17,658.00	18,299.00	19,104.00
7	6.5750	6.7019	6.8332	6.9683	7.1072	7.2976	7.4981	7.7029	7.9173	8.1962	8.4889	8.7966	9.1192	9.5264
	526.00	536.15	546.65	557.46	568.58	583.81	599.85	616.23	633.38	655.69	679.12	703.73	729.54	762.12
	13,676.00	13,940.00	14,213.00	14,494.00	14,783.00	15,179.00	15,596.00	16,022.00	16,468.00	17,048.00	17,657.00	18,297.00	18,968.00	19,815.00
8	7.1053	7.2481	7.3952	7.5471	7.7034	7.9178	8.1409	8.3731	8.6149	8.9284	9.2587	9.6043	9.9678	10.4255
	568.42	579.85	591.62	603.77	616.27	633.42	651.27	669.85	689.19	714.27	740.69	768.35	797.42	834.04
	14,779.00	15,076.00	15,382.00	15,698.00	16,023.00	16,469.00	16,933.00	17,416.00	17,919.00	18,571.00	19,258.00	19,977.00	20,733.00	21,685.00
9	7.7005	7.8615	8.0274	8.1976	8.3736	8.6149	8.8663	9.1274	9.3990	9.7519	10.1226	10.5120	10.9207	11.4356
	616.04	628.92	642.19	655.81	669.88	689.19	709.31	730.19	751.92	780.15	809.81	840.96	873.65	914.85
	16,017.00	16,352.00	16,697.00	17,051.00	17,417.00	17,919.00	18,442.00	18,985.00	19,550.00	20,284.00	21,055.00	21,865.00	22,715.00	23,786.00
10	8.3712	8.5519	8.7385	8.9308	9.1284	9.4005	9.6827	9.9760	10.2817	10.6788	11.0962	11.5341	11.9938	12.5736
	669.69	684.15	699.08	714.46	730.27	752.04	774.62	798.08	822.54	854.31	887.69	922.73	959.50	1005.88
	17,412.00	17,788.00	18,176.00	18,576.00	18,987.00	19,553.00	20,140.00	20,750.00	21,386.00	22,212.00	23,080.00	23,991.00	24,947.00	26,153.00
11	9.1255	9.3288	9.5389	9.7548	9.9774	10.2827	10.6010	10.9313	11.2750	11.7221	12.1909	12.6832	13.2010	13.8524
	730.04	746.31	763.12	780.38	798.19	822.62	848.08	874.50	902.00	937.77	975.27	1014.65	1056.08	1108.19
	18,981.00	19,404.00	19,841.00	20,290.00	20,753.00	21,388.00	22,050.00	22,737.00	23,452.00	24,382.00	25,357.00	26,381.00	27,458.00	28,813.00
12	9.9740	10.2029	10.4389	10.6822	10.9322	11.2760	11.6341	12.0058	12.3923	12.8952	13.4231	13.9774	14.5591	15.2928
	797.92	816.23	835.12	854.58	874.58	902.08	930.73	960.46	991.38	1031.62	1073.85	1118.19	1164.73	1223.42
	20,746.00	21,222.00	21,713.00	22,219.00	22,739.00	23,454.00	24,199.00	24,972.00	25,776.00	26,822.00	27,920.00	29,073.00	30,283.00	31,809.00

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	EVERY 1 YEAR				EVERY 2 YEARS				EVERY 3 YEARS				EVERY 4 YEARS	
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
13	10.9288	11.1861	11.4514	11.7250	12.0067	12.3938	12.7962	13.2144	13.6495	14.2149	14.8087	15.4322	16.0870	16.9120
	874.31	894.88	916.12	938.00	960.54	991.50	1023.69	1057.15	1091.96	1137.19	1184.69	1234.58	1286.96	1352.96
	22,732.00	23,267.00	23,819.00	24,388.00	24,974.00	25,779.00	26,616.00	27,486.00	28,391.00	29,567.00	30,802.00	32,099.00	33,461.00	35,177.00
14	12.1313	12.4255	12.7279	13.0394	13.3601	13.8014	14.2596	14.7370	15.2327	15.8774	16.5543	17.2654	18.0120	18.9524
	970.50	994.04	1018.23	1043.15	1068.81	1104.12	1140.77	1178.96	1218.62	1270.19	1324.35	1381.23	1440.96	1516.19
	25,233.00	25,845.00	26,474.00	27,122.00	27,789.00	28,707.00	29,660.00	30,653.00	31,684.00	33,025.00	34,433.00	35,912.00	37,465.00	39,421.00
15	13.8938	14.2409	14.5976	14.9654	15.3447	15.8644	16.4058	16.9688	17.5534	18.3144	19.1130	19.9519	20.8327	21.9423
	1111.50	1139.27	1167.81	1197.23	1227.58	1269.15	1312.46	1357.50	1404.27	1465.15	1529.04	1596.15	1666.62	1755.38
	28,899.00	29,621.00	30,363.00	31,128.00	31,917.00	32,998.00	34,124.00	35,295.00	36,511.00	38,094.00	39,755.00	41,500.00	43,332.00	45,640.00
16	15.9745	16.3837	16.8048	17.2389	17.6856	18.2995	18.9385	19.6024	20.2928	21.1909	22.1332	23.1231	24.1625	25.4721
	1277.96	1310.69	1344.38	1379.12	1414.85	1463.96	1515.08	1568.19	1623.42	1695.27	1770.65	1849.85	1933.00	2037.77
	33,227.00	34,078.00	34,954.00	35,857.00	36,786.00	38,063.00	39,392.00	40,773.00	42,209.00	44,077.00	46,037.00	48,096.00	50,258.00	52,982.00
17	18.4288	18.9115	19.4087	19.9207	20.4486	21.1731	21.9260	22.7096	23.5245	24.5841	25.6962	26.8644	28.0909	29.6356
	1474.31	1512.92	1552.69	1593.65	1635.88	1693.85	1754.08	1816.77	1881.96	1966.73	2055.69	2149.15	2247.27	2370.85
	38,332.00	39,336.00	40,370.00	41,435.00	42,533.00	44,040.00	45,606.00	47,236.00	48,931.00	51,135.00	53,448.00	55,878.00	58,429.00	61,642.00
18	21.6466	22.2264	22.8231	23.4375	24.0707	24.9399	25.8438	26.7841	27.7620	29.0332	30.3678	31.7692	33.2413	35.0952
	1731.73	1778.12	1825.85	1875.00	1925.65	1995.19	2067.50	2142.73	2220.96	2322.65	2429.42	2541.54	2659.31	2807.62
	45,025.00	46,231.00	47,472.00	48,750.00	50,067.00	51,875.00	53,755.00	55,711.00	57,745.00	60,389.00	63,165.00	66,080.00	69,142.00	72,998.00

	1	2	3	4	5	6	7	8	9	10
EPS1	34.6154	35.3365	36.0577	37.2596	38.4615	39.6635	40.8654	42.0673	43.2692	44.4712
	2769.23	2826.92	2884.62	2980.77	3076.92	3173.08	3269.23	3365.38	3461.54	3557.69
	72,000.00	73,500.00	75,000.00	77,500.00	80,000.00	82,500.00	85,000.00	87,500.00	90,000.00	92,500.00
EPS2	44.7115	45.1923	45.6731	46.1538	46.6346	47.1154	48.0769	50.4808	55.2885	57.6923
	3576.92	3615.38	3653.85	3692.31	3730.77	3769.23	3846.15	4038.46	4423.08	4615.38
	93,000.00	94,000.00	95,000.00	96,000.00	97,000.00	98,000.00	100,000.00	105,000.00	115,000.00	120,000.00