

THE NATIONAL GOVERNMENT SALARY AND WAGE ACT OF 2023

EVERY 1 YEAR

EVERY 2 YEARS

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	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	5.0000	5.0861	5.1750	5.2668	5.3611	5.4904	5.6250	5.7649	5.9106	6.0995	6.2986	6.5072	6.7264	7.0024
	400.00	406.88	414.00	421.35	428.88	439.23	450.00	461.19	472.85	487.96	503.88	520.58	538.12	560.19
	10,400.00	10,579.00	10,764.00	10,955.00	11,151.00	11,420.00	11,700.00	11,991.00	12,294.00	12,687.00	13,101.00	13,535.00	13,991.00	14,565.00
2	5.1438	5.2341	5.3274	5.4236	5.5226	5.6587	5.8000	5.9466	6.0995	6.2986	6.5072	6.7264	6.9563	7.2462
	411.50	418.73	426.19	433.88	441.81	452.69	464.00	475.73	487.96	503.88	520.58	538.12	556.50	579.69
	10,699.00	10,887.00	11,081.00	11,281.00	11,487.00	11,770.00	12,064.00	12,369.00	12,687.00	13,101.00	13,535.00	13,991.00	14,469.00	15,072.00
3	5.2947	5.3899	5.4880	5.5885	5.6923	5.8351	5.9837	6.1380	6.2986	6.5072	6.7264	6.9563	7.1981	7.5024
	423.58	431.19	439.04	447.08	455.38	466.81	478.69	491.04	503.88	520.58	538.12	556.50	575.85	600.19
	11,013.00	11,211.00	11,415.00	11,624.00	11,840.00	12,137.00	12,446.00	12,767.00	13,101.00	13,535.00	13,991.00	14,469.00	14,972.00	15,605.00
4	5.4529	5.5529	5.6558	5.7615	5.8707	6.0202	6.1760	6.3385	6.5067	6.7260	6.9558	7.1976	7.4510	7.7707
	436.23	444.23	452.46	460.92	469.65	481.62	494.08	507.08	520.54	538.08	556.46	575.81	596.08	621.65
	11,342.00	11,550.00	11,764.00	11,984.00	12,211.00	12,522.00	12,846.00	13,184.00	13,534.00	13,990.00	14,468.00	14,971.00	15,498.00	16,163.00
5	5.6192	5.7240	5.8322	5.9433	6.0577	6.2149	6.3788	6.5490	6.7260	6.9558	7.1976	7.4510	7.7173	8.0529
	449.54	457.92	466.58	475.46	484.62	497.19	510.31	523.92	538.08	556.46	575.81	596.08	617.38	644.23
	11,688.00	11,906.00	12,131.00	12,362.00	12,600.00	12,927.00	13,268.00	13,622.00	13,990.00	14,468.00	14,971.00	15,498.00	16,052.00	16,750.00
6	5.7942	5.9043	6.0178	6.1346	6.2548	6.4197	6.5918	6.7702	6.9563	7.1976	7.4514	7.7178	7.9976	8.3495
	463.54	472.35	481.42	490.77	500.38	513.58	527.35	541.62	556.50	575.81	596.12	617.42	639.81	667.96
	12,052.00	12,281.00	12,517.00	12,760.00	13,010.00	13,353.00	13,711.00	14,082.00	14,469.00	14,971.00	15,499.00	16,053.00	16,635.00	17,367.00
7	5.9774	6.0928	6.2120	6.3346	6.4611	6.6341	6.8149	7.0024	7.1976	7.4510	7.7173	7.9971	8.2904	8.6606
	478.19	487.42	496.96	506.77	516.88	530.73	545.19	560.19	575.81	596.08	617.38	639.77	663.23	692.85
	12,433.00	12,673.00	12,921.00	13,176.00	13,439.00	13,799.00	14,175.00	14,565.00	14,971.00	15,498.00	16,052.00	16,634.00	17,244.00	18,014.00
8	6.4591	6.5889	6.7231	6.8611	7.0029	7.1981	7.4010	7.6120	7.8317	8.1168	8.4168	8.7313	9.0615	9.4779
	516.73	527.12	537.85	548.88	560.23	575.85	592.08	608.96	626.54	649.35	673.35	698.50	724.92	758.23
	13,435.00	13,705.00	13,984.00	14,271.00	14,566.00	14,972.00	15,394.00	15,833.00	16,290.00	16,883.00	17,507.00	18,161.00	18,848.00	19,714.00
9	7.0005	7.1466	7.2976	7.4524	7.6125	7.8317	8.0601	8.2976	8.5447	8.8654	9.2024	9.5563	9.9279	10.3962
	560.04	571.73	583.81	596.19	609.00	626.54	644.81	663.81	683.58	709.23	736.19	764.50	794.23	831.69
	14,561.00	14,865.00	15,179.00	15,501.00	15,834.00	16,290.00	16,765.00	17,259.00	17,773.00	18,440.00	19,141.00	19,877.00	20,650.00	21,624.00
10	7.6101	7.7745	7.9442	8.1188	8.2986	8.5457	8.8024	9.0692	9.3471	9.7082	10.0875	10.4856	10.9034	11.4303
	608.81	621.96	635.54	649.50	663.88	683.65	704.19	725.54	747.77	776.65	807.00	838.85	872.27	914.42
	15,829.00	16,171.00	16,524.00	16,887.00	17,261.00	17,775.00	18,309.00	18,864.00	19,442.00	20,193.00	20,982.00	21,810.00	22,679.00	23,775.00
11	8.2957	8.4808	8.6716	8.8678	9.0702	9.3481	9.6370	9.9375	10.2500	10.6563	11.0827	11.5303	12.0010	12.5933
	663.65	678.46	693.73	709.42	725.62	747.85	770.96	795.00	820.00	852.50	886.62	922.42	960.08	1,007.46
	17,255.00	17,640.00	18,037.00	18,445.00	18,866.00	19,444.00	20,045.00	20,670.00	21,320.00	22,165.00	23,052.00	23,983.00	24,962.00	26,194.00
12	9.0673	9.2755	9.4899	9.7111	9.9385	10.2510	10.5764	10.9144	11.2659	11.7231	12.2029	12.7067	13.2356	13.9024
	725.38	742.04	759.19	776.88	795.08	820.08	846.12	873.15	901.27	937.85	976.23	1,016.54	1,058.85	1,112.19
	18,860.00	19,293.00	19,739.00	20,199.00	20,672.00	21,322.00	21,999.00	22,702.00	23,433.00	24,384.00	25,382.00	26,430.00	27,530.00	28,917.00

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13	9.9351	10.1692	10.4106	10.6591	10.9154	11.2668	11.6327	12.0130	12.4087	12.9226	13.4625	14.0293	14.6245	15.3745
	794.81	813.54	832.85	852.73	873.23	901.35	930.62	961.04	992.69	1,033.81	1,077.00	1,122.35	1,169.96	1,229.96
	20,665.00	21,152.00	21,654.00	22,171.00	22,704.00	23,435.00	24,196.00	24,987.00	25,810.00	26,879.00	28,002.00	29,181.00	30,419.00	31,979.00
14	11.0284	11.2957	11.5707	11.8538	12.1457	12.5466	12.9635	13.3971	13.8481	14.4341	15.0495	15.6957	16.3745	17.2293
	882.27	903.65	925.65	948.31	971.65	1,003.73	1,037.08	1,071.77	1,107.85	1,154.73	1,203.96	1,255.65	1,309.96	1,378.35
	22,939.00	23,495.00	24,067.00	24,656.00	25,263.00	26,097.00	26,964.00	27,866.00	28,804.00	30,023.00	31,303.00	32,647.00	34,059.00	35,837.00
15	12.6308	12.9462	13.2707	13.6048	13.9495	14.4221	14.9144	15.4260	15.9577	16.6495	17.3755	18.1380	18.9389	19.9476
	1,010.46	1,035.69	1,061.65	1,088.38	1,115.96	1,153.77	1,193.15	1,234.08	1,276.62	1,331.96	1,390.04	1,451.04	1,515.12	1,595.81
	26,272.00	26,928.00	27,603.00	28,298.00	29,015.00	29,998.00	31,022.00	32,086.00	33,192.00	34,631.00	36,141.00	37,727.00	39,393.00	41,491.00
16	14.5221	14.8942	15.2769	15.6716	16.0779	16.6361	17.2168	17.8202	18.4481	19.2644	20.1212	21.0212	21.9659	23.1563
	1,161.77	1,191.54	1,222.15	1,253.73	1,286.23	1,330.88	1,377.35	1,425.62	1,475.85	1,541.15	1,609.69	1,681.69	1,757.27	1,852.50
	30,206.00	30,980.00	31,776.00	32,597.00	33,442.00	34,603.00	35,811.00	37,066.00	38,372.00	40,070.00	41,852.00	43,724.00	45,689.00	48,165.00
17	16.7534	17.1923	17.6442	18.1096	18.5894	19.2481	19.9327	20.6452	21.3861	22.3490	23.3601	24.4221	25.5370	26.9413
	1,340.27	1,375.38	1,411.54	1,448.77	1,487.15	1,539.85	1,594.62	1,651.62	1,710.88	1,787.92	1,868.81	1,953.77	2,042.96	2,155.31
	34,847.00	35,760.00	36,700.00	37,668.00	38,666.00	40,036.00	41,460.00	42,942.00	44,483.00	46,486.00	48,589.00	50,798.00	53,117.00	56,038.00
18	19.6788	20.2058	20.7481	21.3067	21.8822	22.6726	23.4942	24.3490	25.2380	26.3938	27.6072	28.8813	30.2192	31.9048
	1,574.31	1,616.46	1,659.85	1,704.54	1,750.58	1,813.81	1,879.54	1,947.92	2,019.04	2,111.50	2,208.58	2,310.50	2,417.54	2,552.38
	40,932.00	42,028.00	43,156.00	44,318.00	45,515.00	47,159.00	48,868.00	50,646.00	52,495.00	54,899.00	57,423.00	60,073.00	62,856.00	66,362.00