



May 15, 2017

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MEMORANDUM

To : Distribution List

From : Minister of Finance/
Chairman, IACG Secretariat

Re : ***Executive Branch First 100 Days Progress Report***

Kmal Ungil Sils el mei er kid el rokui!

As per the instructions of President Tommy E. Remengesau, Jr., and as Chairman of the Inter-Agency Coordinating Group (IACG), I am pleased to submit the Executive Branch First 100 Days Progress Report for your information and reference. Please note that while the report focuses on the First 100 Days in Office, from January 19 – April 28, 2017, the IACG has also included noteworthy on-going projects that were initiated during this period. While we highlight these 100 days of progress, we are mindful that our ministries continue to perform their functions in accordance with, and as mandated by law.

Please feel free to contact the relevant ministries should you require information or clarification on any aspect of the report pertaining to their areas. Finally, we are committed to improving services for the Republic of Palau and its people and welcome any feedback from your respective offices.

Sincerely

Elbuchel Sadang
Minister of Finance/
Chairman, IACG Secretariat

Attachment: First 100 Days Progress Report



MINISTRY OF COMMUNITY AND CULTURAL AFFAIRS MAP 100 Days

- Palau Severely Disabled Assistance Funds Program has drafted an update of its Rules and Regulations and Standard Office Procedures (SOP) to improve mandates of the Disability Fund to assist and support individuals with disabilities; the drafts had been submitted to Attorney General's Office to review.
- Ministry Review of Functions
The ministry has conducted a comprehensive review of its functions to ensure that ongoing programs and services complement and do not duplicate other programs or services administered by other governmental agencies.

Based on the comprehensive review of the functions of the ministry, MCCA has undertaken a review of the organizational structure of the ministry to ensure clear functional direction and reduced long-term operations costs; a new organizational chart that reflects the new structure of the ministry had been approved by President Remengesau on March 22, 2017.

- Palau National Archives
Archives has moved in to its new office building and has commence recruiting and hiring of new employees to fulfill its obligations required by the new organizational structure.
- Aging Statistic Data
Aging statistics data had been compiled and completed. The statistics data covers Palauans aged 55 and over on islands and off-island. Identified number of male and female for both on and off island.
- Observing and Celebrating Youth Day, March 15th
In recognition of this year as year of the family, Youth Day was celebrated with a Youth Fair and Family Day; eight Partner Agencies joined Bureau of Youth, Applied Arts & Career of MCCA in hosting the fair and the family day. Partner agencies had



booth set up to showcased their services, share success stories of their agencies, speakers on family values, Family Challenge Bowl and a Live Band Entertainment.

- Palau National Youth Policy 2016-2020
The Palau National Youth Policy Committee has commenced its work on the Implementation Framework of the new 2016-2020 Palau National Youth Policy.
- Community Awareness Outreach Program
The Ministry and Partner Agencies, the Palau Court of Common Pleas, MOH, & Senator Uduch Senior have continued with its Community Awareness Outreach on Family Protection Act.
- Job Corps Program
On-going implementation of Hawaii/Palau Job Corps' MOU to ensure that the Job Corps program maintains a positive image, with strong community and employer partnerships. MCCA continues to administer Outreach/ Admissions Counseling, and Career Counseling/Career Transition services to a pool of eligible and committed applicants. Palau Job Corps shall continue to ensure eligible and potential young Palauans ages 18 – 24 shall benefit from full utilization of Job Corps' academic education, vocational training, social skills and job placement opportunities.
- Sports and Facility Maintenance
Continues to maintain all sport facilities to ensure that they are properly clean and in useable condition. This allows for Palau High School to utilize the Palau High School Gymnasium as a classroom for its PE class and for the community and for sports federations for their sports activities to utilize it after school hours for a healthy lifestyle.
- Palau Pacific Women Plan's Women's Economic Empowerment
The Palau Pacific Women Plan's Women's Economic Empowerment component of the work is currently underway. An initial scoping exercise has been completed with key stakeholders from the public, private and non-government institutions



and a follow-up workshop was held to present the findings of the scoping exercise and to identify areas of importance for potential activities.

- Protected Areas Network (PAN) Collaboration
Bureau of Cultural and Historical Preservation has an ongoing collaboration with PAN Office to develop a cultural component within the Protected Areas Network.
- Human Remain Recovery Efforts
Bureau of Cultural and Historical Preservation continue to assist and conduct WWII human remains recovery efforts with the US and Japanese Governments.
- Pacific Regional Meeting on Intangible Cultural Heritage
Bureau of Cultural and Historical Preservation successfully hosted the Pacific Regional Meeting on Intangible Cultural Heritage.
- Palau-Yap Trans-Boundary Site Nomination Work
Bureau of Cultural and Historical Preservation is continuing the nomination work between Palau and FSM towards the Palau-Yap Trans-boundary Site of *Chelechol ra Orrak* and *Mangyol* Stone Money Bank.
- Pacific World Heritage Regional Meeting
Bureau of Cultural and Historical Preservation will be hosting the Pacific World Heritage Regional Meeting in September 2017.
- Approval of Historical Clearance Permits
Bureau of Cultural and Historical Preservation have cleared and issued 88 Historical Clearance Permits for residential, commercial, and CIP projects within the Republic of Palau.
- Archaeology and Heritage Awareness Week
Bureau of Cultural and Historical Preservation to organize the Palau Archaeology and Heritage Awareness Week in May.
- PNA to Host PARBICA Organization in 2019



Palau National Archives (PNA) has received an approved consent from Minister Temengil and President Remengesau to host PARBICA Organization in 2019. PNA will announce the confirmation to host in the September 2017 meeting of the Pacific Regional branch International Council on Archives.

- Records Management Program

PNA confirmed that the Records Management Program established and implemented through RPPL 3-38 and ISO (International Standard On-record) 15489 will be completed this year 2017.

- PNA First Fully-Featured Archives Office in Northern Pacific

Palau Archives new office building is the first featured Archives Office in the Northern Pacific Region.

- Senior Citizen's Day Activities

MCCA held a successful Senior Citizen's Day on May 5th featuring a Fishing Derby with an eligibility requirement to have one senior citizen member of the team.



Ministry of Education MAP 100 days

Accomplishments within First 100 Days:

Completed Initiatives:

Education Master Plan 2017-2026

- Completed the implementation plan of the Education Master Plan to provide action guidelines and monitoring for student success.
- Requested for a resolution from the Congress to endorse the new Ten Year Education Master Plan (2017-2026)
- Conducted community awareness on priority areas, goals, and objectives in the new ten-year education master plan.

WASC Accreditation of Public Elementary Schools

- Initiated application of WASC accreditation for five largest public elementary schools (Koror, George B. Harris, Meyuns, Airai, and Melekeok).

Community Outreach and Assessment Programs

- Extended Adult Education Program services to Aimeliik and Kayangel States.
- Conducted parent workshops on school curriculum and learning targets.
- Conducted community assessment to identify school aged children (6-17) who are not enrolled in school at every community in Palau.

30th Pacific Educational Conference (PEC)

- Created PEC organizing committee to begin preparation for the conference to be held in Palau on July 17-21, 2017.
- Submitted request to leadership for funding to support PEC.



Student Transportation

- Acquired bookmobile for Public Library.
- Acquired student buses for Airai and Aimeliik elementary schools.
- Acquired two school buses for students from Keiukel and Despedall.

Amendments to PNC Title 22 and other laws on Education

- Submitted amendments to OEK for procurement of textbooks.
- Submitted amendments to improve SAT 10 assessment legislation to include mandating MOE to be wholly responsible for its implementation as well as the authority to explore other internationally recognized assessments that are better aligned to MOE curriculum and relevant to Palau context to replace SAT 10.

Education Awareness Week (March 13-17, 2017)

- Showcased student learning in various academic subjects including knowledge and skills in Palauan language and culture.
- Students and teachers participated in Science Fair.
- Students and teachers participated in Career and Technical Education Fair.

Belau Employers and Educators Association (BEEA) and Belau Family School and Community Association (BFSCA) Annual Conference.

- Conducted BEEA/BFSCA Annual Conference on March 09, 2017.

8th Grade Transition Workshop

- Conducted 8th Grade Transition Workshop on April 20-22, 2017.

Ongoing Major Tasks:

Student Support

- Identify exceptional and gifted students
- Track students after high school

Personnel Management



- Increase Education Specialist's salary. Job descriptions have been revised to match the present work volume and complexity.
- Convert Computer Lab Manager & Library Aide positions to School Guidance Counselor and increase their salaries. New job description has been created to combine the two positions. This action is necessary in order to meet the modern day teaching pedagogy.
- Construct Teacher of the Year wall to honor teacher profession.
- Complete reorganization of divisions including support and administrative units. This requires reviewing of position titles and revising their job descriptions to clarify job roles and duties and align unit functions to the MOE mission.

Strengthen Use of Information and Communication Technology (ICT)

- Complete the assessment of ICT in Education in preparation for the development of an ICT component to supplement the MOE ten-year master plan.
- Upgrade Student Information System (SIS).
- Education Management Information System (EMIS) – Education Statistics Digest for MOE to be drafted and finalized.
- Complete the first operational metrics database for the Bureau of Education Administration (BEA) that will allow it to take the first steps towards achieving one of the President's platform goals of increasing efficiency and reducing government costs.

Improve Curriculum and Student Assessment

- Revise Health curriculum framework.
- Pilot revised Science curriculum framework.
- Develop and administer quarterly assessment for all content areas, grades 1-8.
- Submit Palau National Students Assessment Policy Framework (PNSAPF) for review by MOE Management Team.



Strengthen Classroom Instruction

- Complete Lesson Plans for all content areas for grades 1-8
- Conduct Classroom Observation
- Provide technical assistance to teachers as needed/requested.
- Provide tablets with appropriate apps to all students and teachers in grades 1-8 to support classroom instruction.

Equip grades 5-8 classrooms with cutting edge technology to support classroom instruction (power point projectors, interactive document camera, wireless slate/tablets and charging security cart to store and charge up to 32 tablets per cart).

Professional Development for Teachers and Principals

- Conduct training in all content areas (Palauan Studies, English, Math, Science, Social Studies, Health, and Physical Education)
- Facilitate Teacher Mentor/Mentee Program
- Facilitate Open Class
- Support teachers, principals, and support staff in obtaining AA & BA degrees at PCC
- Support off-island training opportunities for teachers, principals, & support staff

Services to Students with Special Needs

- Pilot Systemic School Improvement Plan (SSIP) at Koror Elementary School

Private School Charter

- Review school charter applications
- Conduct site visits for verification
- Renew school charter certificates



Ministry of Finance MAP 100 days

- Organizational Restructuring and Reclassification
 - Completion of new organizational structures and reclassification of all employees for Bureau of Revenue and Taxation and Bureau of Customs and Border Protection for employee income and retirement benefits improvement.
 - Assisted other ministries with reclassification of their employees for employee income and retirement benefits improvement.

- Funding for Projects
 - Republic of China \$5 million concessionary loan received by Palau Housing Authority to assist potential and displaced homeowners secure homes.
 - Acquired additional \$25 million for sewer system (KASP) project through an Asian Development Bank Memorandum of Understanding.

- Budget 2017

This is the first time the budget act has been passed without hearings with the OEK. OEK opted to discuss budget with Minister of Finance in lieu of time-consuming hearings and requiring government offices to spend considerable time attending hearings.

- Pristine Paradise Impact Fee

Solicited comments and input from the Chamber of Commerce, Belau Tourism Association, Airline Companies and other agencies, especially with the downturn in tourist numbers, to support passage and implementation of the Environmental Impact Fee.

- MOF Statement of Zero Tolerance for Fraud and Corruption

Release and dissemination of statement to MOF staff and to other ministries, in order for government workers to best do their jobs without committing ethical or detrimental actions.



- Compact Trust Fund
Re-established the Compact Trust Fund Advisory Board to review the performance of the CTF and ensure compliance with draw down procedures.

- Automation
 - BNT, BBP and BPSS - Procurement Tracking Database - developed and implemented database and procedures to help ensure timely processing of procurement requests and expedite paperwork process for all ministries, cutting processing time by half.
 - BRT and BCBP – data systems are automated to better serve customers with their filings and proper compliance with regulations.

- Vehicles Acquisition
 - Procured vehicles for MOF operations in order to better run operations, for the Bureau of National Treasury, Bureau of Revenue and Taxation, and Bureau of Customs and Border Protection.

- Capacity Development Training
 - Audit Training procured through USDA Graduate School for capacity development of staff.

- Private Sector Assessment for Palau
Ministry of Finance assisted the Asian Development Bank in the publication “Private Sector Assessment for Palau – Policies for Sustainable Growth Revisited.” This publication highlighted the strong potential for viable growth and provided an overview of the challenges that needed to be overcome to further encourage private sector development. Copies of this publication are available at the Office of the Minister for anyone interested.

- Bureau of National Treasury
 - Updated Cash Management Procedures resulting in:
 - i. Payment of all prior year debts;
 - ii. Surplus has been maintained for the past 3 years.



- Revision and Update of the ROP Travel Policies and Procedures to be in-line with current world costs for travel. New Travel Policy has been revised and implemented that requires all travelers to submit trip reports including the President and Vice President. 100% completed and implemented by Executive Order, January, 2017.
 - Procurement Tracking Database - developed and implemented database and procedures to help ensure timely processing of procurement requests and expedite paperwork process for all ministries, cutting processing time by half.
 - The Ministry collaborated with OEK to enact a new Procurement Act that includes an increase of minimum purchase amount required for formal bidding and bid notice period.
 - Asset Management Policy – surveyed items can be processed for on-line auction.
- Bureau of Budget and Planning
 - Established Office of Project Management to strengthen capacity to access global funding facilities through TOR for USAID ISACC funding and technical assistance;
 - These critical publications were disseminated to stakeholders to assist in their management and planning policies. Copies may also be obtained through the Bureau of Budget and Planning. Palau has been acknowledged among the best Pacific Island Countries for its statistical information and for use of this information in its social and economic development.
 1. *2014 Household Income and Expenditures Report (HIES);*
 2. *2015 Census of Population, Housing and Agriculture;*
 3. *Palau Climate Change Policy for Climate and Disaster Resilient Low Emissions Development.*
 - Work with the National Environmental Protection Council (NEPC) to develop an annual report on the State of the Environment to help assess the impact of development and policy actions on Palau’s natural environment.
 - Collaborate with the Social Security Administration (SSA) to finalize methodology to conduct periodic survey on Palau’s Labor Force.



- Annual budgeted activity Work Plan Templates developed and aligned with Medium Term Budget Framework (MTBF) to facilitate enhanced budget outcomes reporting.
- Bureau of Revenue and Taxation
 - Purchased uniforms for staff to highlight professional BRT compliance and enforcement activities during evenings and weekends for possible violations.
 - Collaboration with Foreign Investment Board and Immigration in investigating Apartels and front businesses which resulted in these businesses being audited for violations and provided implementation of corrective measures.
 - Established and Implemented Tax Education and Awareness programs to improve voluntary compliance.
- Bureau of Customs and Border Protection
 - Implemented resolutions to audit findings on Excise Tax for better audit processing.
 - Strengthened and Improved Customer Service by developing and implementing a customs service charter.
 - Quarterly Consultations between customs and its stakeholders are being conducted; Introduction of customer feedback box in order to improve customer service; Improved the monitoring of Palau Custom staff performance and link to appropriate rewarding mechanism.
- Bureau of Public Service System
 - Transfer of the Division of Job Placement to BPSS. As a result, a working group partnership has been created with MCCA and WIA to source and match potential employees with job opportunities through applying on-line, and in person at the Job Fair that was held on March 15 during the Youth Day activities.
 - Hiring Local or Off-Island Professionals receive same salaries through Professional Contracts. It was weighed in favor of Off-Island hires in the past.
 - Developed an Annual HR report that includes all basic information about Public Service.



- Acquired a new Human Resource System (FMIS) that includes basic features including an Employee Self-Service function
- Continued regular training on Public Service System Rules and Regulations to ensure management compliance and that employees are aware of their rights and privileges as well as consequences for non-compliance and non-performance
- Developed outlets for promoting the Citizens Job Placement Office that would support citizen job placement in both the public and private sector; Establishing working relationship with State Governments to better facilitate this service.

MINISTRY OF HEALTH MAP 100 Days

The Ministry of Health strives to strengthen its Primary & preventive Health to its people. During its first 100 days, we identified and pursued major priorities which required facility facelift, establishing vital partnerships with the community to expand provision of primary & preventative Health to its people and strengthening our health information system allowing easier access to medical records in all entry points.

This report is also intended to invite the community to engage in conversations and to spark potential initiatives, projects, collaborations and partnerships to advance these important efforts to improve our health systems. This report is intended to provide an update on MOH efforts and initiatives & perhaps most importantly, highlight important efforts being carried out by MOH Bureaus. Efforts over the first 100 days have underscored that there is significant room for growth. As additional institutional needs and gaps are identified, MOH will engage and develop capacity to create change and provide leadership for vital initiatives at Republic of Palau.

The Ministry of Health primary focus within the first 100 days are as follows:

1. General Clean-Up
2. Facility Repairs
3. Expand Provision of Primary & Preventive Health to the community
4. Health Information System with a focus on Electronic Medical Records



“There are currently only 17000+ people in Palau, and I don’t see why we cannot profile each individual (the sick & the well population) and link them to health care” said Minister Roberts. This will provide us a better understanding of what our people need in terms of health care.

Completed Projects:

General Clean-up & Facility Repairs: it is crucial that we clean out our facilities and provide a comfortable, safe and clean environment for all users.

- Incinerator is Installed & operable during weekends & after hours Only. A dedicated personnel has been hired to oversee the Health Care Waste Management. This eliminates the burial of Health Care waste to M-Dock Waste site.
- Reorganization of leadership within MOH: Director Ngirachisau, Director of Bureau of Hospital & Clinical Services; Sherilyn Madraisau, Director of Bureau of Public Health; Antonette Merur, Director of Bureau of Nursing; and Darnelle W. Decherong, Director of Bureau of Health Administration & Support Services
- Awareness & Cleanliness Mass Campaign – Let’s be partners (Spit wisely & zero Trash) launched.
- Purchased of a new Referral housing in Manila to serve all patients seeking medical care in Philippines. This will be owned by Republic of Palau
- Mantekang Summer house renovation – completed March 2017 by Ngara Mecherocher Club of Melekeok
- Ngaraard Men’s Club donated Food items to MOH Food Service & provided man power to clean the external facilities.
- ER parking /drive way – Slurry seal to cover the pot holes
- Adopt a Space Project – This project seeks community support from any group or individuals who are interested to sponsor a remodeling of a space at our Belau National Hospital. Currently there are 5 rooms remodeled. 11 sponsors waiting to remodel rooms



- Storage containers donated by Belau transfer to be used to store pharmaceuticals, medical record charts and Supplies to eliminate exposure to direct sunlight & rain as well as access to bystanders.
- Replaced all screen windows for each ward
- Lighting fixtures and solar panels repaired providing a safe and better lit facility.
- Improvement to Oxygen Tank Room enclosing it and installing Air-conditioning to maintain coolness and ensure uninterrupted supply of oxygen.
- Repairs to industrial washer machine and purchase of pediatric washer & dryer. This ensures that patients are provided clean and free of bacterial beddings.
- Repairs to Chiller pipe leaks completed
- Bureau of Public Health offices relocated to Ngerulmud Facilities

Ongoing Projects:

These are projects which implementation began within the 100 days however are not yet completed.

- Roofing Repair project began Mid March - this will address the many leaks seen around the facility. (May 11, HOD health committee to inspect the roof)
- Fixed Asset Inventory and disposing of assets that are no longer operable
- Security Cameras installment to supplement the limited Personnel assigned to security Unit. Additional cameras being purchased for parking space
- Installation of new sink & counters for clinic rooms requiring replacement
- Continuous assessment & repairs of leaking of pipes
- Electrical repairs to eliminate potential fire hazards.
- Building of Division of Environmental Health (DEH) storage at BNH Compound to properly store chemicals needed to control vector & mosquito outbreaks
- Building of Communicable Disease Clinic at BNH Compound for the purpose of separating isolation rooms and patient screening.

EXPAND PROVISION OF PRIMARY & PREVENTIVE HEALTH TO COMMUNITY:

Completed Projects:



- Hiring of Physicians & nurses to provide services to CHC
 - Dr. Lyma Setik will join the 5 physicians to coordinate care in all CHC sites
 - Hiring of pediatrician from Philippines is completed. Employee is now on board
 - Hiring of Orthopedic is completed. Expected to Arrive August 2017
- Recertify basic life support certification to nurses, administrative staff and Koror State Rangers. Each rangers received a Jump Bag, with all the essential supplies needed to stabilize patient. This service will be extended to all State Government Rangers.
- Endoscopy training – Dr. Myla Adelbai is currently in Taiwan being trained on endoscopy. This will allow us to expand our endoscopy capabilities. This service is provided for those with Colon problems, intestinal problems, etc.
- Specialist services to Palau:
 - Pediatric Cardiologist – Dr. Manke; (served adults as well)
 - Eye Specialist (Dr. Welland/Honda);
 - Dental Specialist (Dr. Ozawa Team of three)
- Radiology technician completed 4 years degree and has returned & working. (Ruhiiyyih Ruluked)

Ongoing:

- 1 Nurse recruited and on board. Currently reviewing applicants for 5 more.
- Cross training of medical personnel – nurses are rotating the different areas as well as CHC sites.
- Health Workforce building program (HWBP)
 - Starting June 2017, MOH will be visiting all States soliciting for any young individuals (1-3 each) interested to be trained and work in the community as a Community Health Worker (CHW).
 - Internship program for individuals completing medical school and require internship credits. Dr. Dever & Dr. Lalabalavu are working to develop all the program in preparation for our children finishing school in June.



- Collaboration & coordination with the community in committing to expand services to the community.
 - Meeting with CHC Governing Board to strengthen partnership. Committed to accompany Minister to speak with all State communities.
 - Commitment from High Chief Reklai to provide land in Melekeok to construct a mini Hospital & relocation of Eastern Community Health Center.
 - Civic Action Team – committed to assist in medical coverage in the outlying sites. Providing Assistance in improving our plumbing system.

ELECTRONIC HEALTH RECORD (EHR):

- Electronic Health Record (EHR) System will allow providers to have access to all medical records and history for each patient regardless of any entry point for services. Currently, each patient has 4-5 medical record chart of which may not be shared.
 - Reorganization of Information & Communication Technology Center with its new management, Ms. Bernice Elechuus as the Program Manager
 - Funding support from global project (UNDP) – to support internal structure for building EHR
 - Funding support from CHC to support expansion of EHR to CHC sites
 - Barcoding – all supplies & medications to be barcoded.
 - Upgrade of Health Information System (HIS) to allow use of inactive modules:
 - Inventory
 - Lab requests
 - Human Resource
 - Billing & revenue
 - Patient Encounter
 - Pharmacy
 - Security Cameras System – This will re-enforce security of all patients & employees.



OTHERS:

These are new discussions and partnerships which provides other avenues to train our employees in special areas of medical care as well as technical assistance

- AIEA Radiology exposure reading and tracking system installed – this allows our Radiology Unit to evaluate each staff exposed to radiation and ensure they are not affected leading to health risks.
- Established working partnership with the IOM to provide support to foreigners/seasonal workers served at our facilities. (Translation, assist in minimizing language barriers.
- Opportunity for expanded training in Taiwan through another institution.



Ministry of Justice MAP 100 Days

The Ministry of Justice is responsible for providing legal services to the executive branch, promoting and protecting the safety, resources, security, and peace of the Republic, maintaining sustainable labor force, maintaining border security and enforcing the ROP laws.

Accomplishments within 100 days

Improvements (Personnel, Infrastructure & Public Services)

- In February 2017, new Attorney General was appointed by the ROP President; In March 2017, 2 Assistant Attorney General, 4 Immigration Officers, 2 Police Officers were hired and Director, Bureau of Public Safety was appointed by the President. MOJ continues to recruit interested individuals to Police Officers position to address extreme shortage of manpower and to increase number of police officers per shifts, particularly in the Bureau of Public Safety;
- Improved image and public outlook of all MOJ Offices by painting all the offices and parking areas, including relocation of all seized vehicles by Narcotic Enforcement Agency (NEA) to allow for more parking space for customers/employees, reduce congestions surrounding MOJ area and to prevent accidents;
- Due to existing BRT building conditions which has been condemned by CIP Officers and declared unsafe, CID Office has been relocated to FWL Office at Ngerbeched after the approval of MOU between MOJ and MCCA to utilize the office building for 2 years. Immediate relocation of the office/staff is to prevent damages to office equipment, reports/cases as well as safety of the officers;
- Re-opening of Ngardmau Police-Fire Substations is currently being utilized by the Div. of Fish & Wildlife Officers to strengthen police presence, emergency response; as well as establishing neighborhood watches, encourage



cooperation, assure safety and enhance positive community perception of police efforts;

- Purchasing of uniforms for the Division of Labor for proper identification and enforcement activities conducted by Labor Officers;
- With the technical support from Civic Action Team, repair and changes of DOC roofs were completed as well as painting inside DOC building;
- Continuation of foot patrol at downtown Koror with high numbers of tourists and local presence to ensure safety of locals and guests;
- With funding support from Australia and Nippon Foundation, Div. of Marine Law Enforcement's officers continues to attend vital/relevant trainings to enhance their skills, knowledge in preparation for receiving of the new Patrol Boat;
- MOJ continues to send its officers to attend vital and relevant trainings provided by Australian Federal Police and other law enforcement agencies (within/outside of Palau) to enhance and upgrade officer's skills and knowledge in various aspect of law enforcement;
- MOJ continues to encourage and support its officers to obtain their AS Degree in Criminal Justice at Palau Community College through COHORT Program with PCC.

Strengthening of Capacity Building, Communication & Maritime Surveillance

- To ensure effective communications and sharing of vital information, all Police Detectives were provided with government subsidized volume plan, whereas on prepaid plan, calls or sharing of information depends on the availability of prepaid plan, all Police Detectives are on call 24-7 and must be reached at all times;
- Through DOI Grant, additional portable radios were purchased to ensure effective communications and safety of police officers;
- With the signing of MOU between MNRET, Kayangel State, Ngerchelongs State and MOJ, PANO will provide funding support to MOJ to enhance the Capacity



Building on Northern Reef by strengthening of surveillance, enforcement and increase presence of officers to reduce poaching and illegal fishing;

- With the receiving of additional Small Patrol Boat Vessel from the Sasakawa Peace Foundation and Nippon Foundation, the Bureau of Maritime Security & Fish & Wildlife Protection, will further increase the presence of officers in monitoring near shore to reduce poaching, illegal fishing, including monitoring of water activities to ensure Water Safety Rules & Regulations compliance;
- With the continuation of funding support from Australia and Nippon Foundation, the Patrol Boat PSS H.I. Remeliik continues to conduct monthly scheduled surveillance of the Palau EEZ;

Re-organizing the Bureau of Public Safety

- On March 2017, EO 394 was issued to re-organize the Ministry of Justice, particularly the Bureau of Public Safety, by repealing the Division of Drug Enforcement and establish new Narcotic Enforcement Agency to be operated at a Bureau level.
- Re-organization of BPS has been implemented and NEA is in operation to enhance the capacity of law enforcement to ensure the safety and protection of our people and guests as well as combating the sale and use of illegal drugs amongst the youth.

Address the increasing numbers of Bangladesh nationals in Palau

- On March 2017, a moratorium was issued by the Vice President / Minister of Justice to stop accepting new applications to hire Bangladesh nationals with the effort and intention to replace increasing number of foreign workers.

MOJ Law Enforcement Officer's Formation / Inspection

- On March 2017, MOJ held its 1st Law Enforcement Officer's formation and inspection to address all law enforcement officers of the Ministry of Justice;



- With the Formation / Inspection, Vice President / Minister of Justice issued a Directive that took effect on March 21, 2017, on Zero Tolerance on
 - Use of Illegal Drugs;
 - Corruptive Conducts such as Bribery, Cheating, and other Misconduct in Public Office;
 - All MOJ personnel to comply with ROP Laws pertaining to vehicle and driver license;
 - All MOJ personnel to conduct themselves in honor, integrity and show respect “Omengull” toward one another as well as to the general public

On-going Projects

- With the approval of funding/appropriation of \$125,000 for demolition of BRT Building, MOJ is currently working with CIP on demolition of the building as well as identifying suitable location to place pre-fab building to be utilized temporarily by the Administration Section of the Bureau of Public Safety;
- Recruitment vacancy announcement for the positions of the Director, Bureau of Maritime Security & Fish & Wildlife Protection; Director, Bureau of Immigration & Labor and Chief, Division of Immigration;
- Recruitment vacancy announcement for Police Officers for the Division of Patrol, Div. of Fire & Rescue and Division of Corrections – MOJ continues to actively recruits interested and qualified individuals;
- Drug test for all MOJ employees;
- Installation of CCTV within and surrounding of the DOC buildings to assist DOC Officers in monitoring of all inmates activities to prevent inmate’s escapee and other illegal activities, as well as ensuring safety of the officers and inmates.

On-going Projects from previous Administration

- Commencement of New Prison Building / Facility – Phase 1 bidding has been awarded and is now on-going;



- Commencement of MOJ's Emergency & Communication System through DOI Grant – Phase 2 bidding has been awarded and work is now on-going;
- Commencement of Marine Law's Wharf Extension and construction of additional new office building – on-going with expected completion by end of 2017 or early 2018;
- Bureau of Public Safety and Bureau of Immigration & Labor – Rules & Regulations are under review at the Office of the Attorney General.



Ministry of State MAP 100 days

- UXO (Unexploded Ordinance)

Enactment of UXO Policy and Action Plan is complete.

- ROP & Italy Project Mission(\$800,000)

Increasing Palau's Resilience to extreme drought events: Taking action for long-term adaptation to the impacts of climate change. 28 March to 2 April 2017 Koror, Palau

- Goals and Objectives for this mission:

Two main areas identified by this NEC report, which Palau is seeking support to implement are:

- 1) To identify and develop new ground water sources for Palau's rural areas.
- 2) To prepare and launch an educational and outreach program on water conservation and management.

BACKGROUND

The project concept note is based on the NEC report, "Immediate and Near-Term Drought Response Plan", which outlined specific actions that Palau needs to take to better prepare itself for drought conditions. The project is a collaborative effort between, the Palau Energy Office, and PPUC.

- Agreement Between the Government of the Republic of Palau and the Government of the Republic of China-Taiwan

The Agreement applies to young nations of either of the two countries to stay in the territory of the other country for purpose of holidaying in order to increase their knowledge of the languages, culture and society of that country through a travel, study, internship and work experience. The Agreement is a result of the collaborative efforts of the Ministry of State, the Embassy of the Republic of China and Ministry of Justice (Labor, Immigration, Attorney General's Office and Legal Counsels of the President's Office).

- UN Pacific Strategy Validation Mission

PALAU, 25-28 April 2017



Objectives:

- Introduction of new UN Heads of Agencies: UNFPA, UNICEF, UNDP and UNWOMEN
- UN Joint Presentation of UNPS for Government feedback and validation
- Results Framework UN Pacific Strategy (UNPS) Outcomes and their link to Palau's National Master Development Plan (2020)
- Management & Accountability
- Discussion of ongoing/planned work by each agency in support of national priorities (2017 rollout year, and 2018-19)
- Resources (constraints/opportunities)
- Meetings with key national counterparts

Note: This is the first time a UN Mission of such caliber has traveled to Palau and along the margins of the visit, Mr. Sheldon Yett Representative of UNICEF presented his credentials to Hon. Billy G. Kuartei, Minister of State.

Participants:

1. Ms. Osnat Lubrani - UN Resident Coordinator and Head of UN Delegation
2. Ms. Aleta Miller- Agency Representative, UNWOMEN
3. Mr. Bruce Campbell- Representative, UNFPA
4. Mr. Sheldon Yett- Representative, UNICEF
5. Mr. Bakhodir Burkhanov- Country Director, UNDP
6. Mr. Sune Gudnitz- Head, UNOCHA Pacific

• ROP Diplomatic Relations

As of May 2017, the Republic of Palau has established formal diplomatic relations with 77 countries. Since January 2017, three Ambassadors have presented their Credentials to H.E. President, Tommy E. Remengesau, Jr. as formal emissaries of their respective countries to the Republic of Palau:

- H.E. Ambassador Gordon Kricke of Germany **(1/18/17)**
- H.E. Ambassador Tibor Shalev-Schlosser of the State of Israel **(3/28/17)**
- Ambassadors awaiting confirmation to present their Letters of Credence are as follow: Finland and New Zealand.



Ministry of Natural Resources, Environment & Tourism MAP 100 Days

- Develop National Livestock Slaughterhouse Plan
Construction complete. ROC is procuring equipment before ribbon cutting which is expected to occur toward the end of 2017.
- EU Project
Helps (5) families to establish piggeries and plant nurseries. These families are located in Babeldaob and were selected based on location and clear land ownership and are pilot sites for the larger community to learn from.
- Marine Invasives Grant
\$80k grant for marine invasives from Food and Agriculture Organization (FAO) - Expert from FAO arrives this month to develop regulations for marine invasive alien species.
- Fruit-Tree Management and Integrated Pest Management
Will be getting new fruit trees into Palau. New varieties of rambotang, rebotel, etc.
- Upgrade of Facilities
Construction begins at Bureau of Marine Resources with over \$6 million to upgrade facilities through the generous support of Japan.
- Marine Protection Act
Revisit and make recommendations for changes to the Marine Protection Act.
- Development of Aquaculture of Rabbit Fish (Klsebuul)



The selection of rabbit fish for aquaculture has shown promise and is being further developed in collaboration with community members.

- Tourism Policy Framework - Completed.
- Regulations for Tour Operators
Regulations specific to tour operators are currently being finalized.
- Eco-tourism Project with States
Currently (8) states participating and are in the final stages of developing their phenology calendars to indicate ideal times throughout the year for tourism related activities in the communities across the country.
- Collaboration with MOJ on Enforcement
PAN will collaborate with the Ministry of Justice to provide support for enforcement of environmental policies and regulations for both national and state governments.
- Global Environment Facility (GEF) Pacific Constituency Meeting
May 1-2, first time Palau hosted 13/17 Pacific-member countries to strategize for GEF 7 replenishment.
- Global Environment Facility (GEF) National Dialogue
May 3-4, the national dialogue will improve national projects coordination and coordination.
- Micronesia Challenge Endowment
Endowment is now over \$9 million with 1st drawdown of interests in February of over \$435,000.
- First GEF full-size national project for Palau is underway
Strengthening PAN and Sustainable Land-use Management and overall coordination.



- Strengthening community-based management of watersheds
MNRET will serve as secretariat to the Belau Watershed Alliance and strengthen community efforts to manage watersheds.
- Finalize study for domestic demand for fresh tuna in Palau
Draft assessment is undergoing final review.
- Develop draft tuna management plan
Work with partners to put together a draft tuna management plan for the Republic.

Ministry of Public Infrastructure, Industries & Commerce MAP 100 days

The Ministry of Public Infrastructure Industries and Commerce remains (MPIIC) committed to its vision of, “Improved livelihood in Palau through developed infrastructure and services that foster commercial and economic growth.” Within the first 100 days of our recent administration MPIIC has continued work that fosters this vision consistent with the Management Action Plan as well as the view to incorporate annual policies such as the “Year of the Family.

Accordingly, the respective Bureaus and agencies under the portfolio of MPIIC have undertaken the following initiatives to improve our infrastructure and advance the services we provide to the public. They are listed below under each respective office and categorized as accomplished tasks and ongoing initiatives.

The **Bureau of Commerical Development** for the first 100 days has:

- Submitted proposed amendments to PNC Title 7 (Maritime and Admiralty Act) to the Office of the President. These amendments are intended to create a funding mechanism in the legislation for the maintenance of marine navigational aides and buoys.
- Secured office space in Belau Transfer and Terminal Building to temporarily



house the Division of Marine Transportation while also securing property for a new building to house the permanent office of the Bureau of Commercial Development in Malakal. This brings the Division closer to our marine port for ease of convenience and better engagement with our public patrons.

- Completed a comprehensive Trade and Investment Policy Framework for consideration of the Minister and President. This national policy is engineered to provide a framework to improve our trade and investment climate as a catalyst toward economic gains.
- Drafted Terms of Reference for an office of Foreign Investment Promotion to be housed in the Bureau of Commercial Development. This office will assist in our endeavors to solicit quality, high-end foreign direct investments (FDI).

On-going initiatives for the **Bureau of Commercial Development** involve:

- The recent assessment and proposed project details for work toward the restoration of the Marine Aids to Navigation for all major channels in an around Palau.
- Current discussion with the Pacific Island Forum Secretariat and donor partners to seek funding for the implementation of the Trade and Investment Policy Framework.

The **Bureau of Lands and Survey** has continued to perform the tasks they are mandated to provide the public and has additionally:

- Completed the survey of Ngaraard State terrestrial PAN Site. (Ngerchokl). This is Protected Area Network initiative in collaboration with BLS to survey all terrestrial PAN sites in Palau.
- Successfully submitted to the US Department of Interior DOI a Technical Grant request intended to seek funding to upgrade and improve the current Land



Information System, land survey instruments, and the computer network system for BLS. This will enhance the work productivity and efficiency of the BLS.

- Completed a BLS Land Records Database inventory up to March 30, 2017 confirming 32,376 land records available for public information.
- Had successful discussion with the Melekeok Leadership to provide land for the construction of a new Bureau of Lands and Survey Office that will hopefully be located close to the vicinity of the Ngerulmud National Capitol Complex.
- Seen the successful passage of RPPL 10-5, which removed the BLS deadline and will place the Land Registration Officers (LRO) in the public service system after a one-year transition period.

The **Bureau of Lands and Survey** has also continues on- going efforts:

- Towards the completion of surveys for designated State terrestrial Protected Areas Network consistent with the Memorandum of Understanding between BLS and the PAN Office.

The **Bureau of Public Works** continues to work towards the maintenance and improvement of our government infrastructures while also incorporating new incentivized programs into their core functions such as:

- The completion and awarding of the 3R Incentive Program for families that redeem the most beverage containers for the 100 days period.

The **Bureau of Public Works** has also initiated on-going efforts to:

- Create an annual incentive program targeting families living in Babelthaob and focusing on the beautification of areas around the major State/Compact Road intersections. Prizes for this family program will be awarded on Thanksgiving later in the year.

The **Bureau of Aviation** has continued to improve its infrastructure through Federal Aviation Administration (FAA) Airport Improvement Projects and is currently:



- Working towards the conclusion of the Public Private Partnership negotiations with Sojitz, JICA and JATCO. This PPP is intended to remodel and expand the terminal building to help improve the overall capacity and efficiency of the terminal building.

The **Bureau of Aviation** also continues on-going efforts to:

- Finalize Air Service Agreements between Palau and the Governments of Turkey, Nauru, Papua New Guinea and Maldives. These Air Service Agreements will allow direct flights between Palau and these countries creating increased air transportation accessibility to Palau.

The **Small Business Development Center** has within the first 100 days completed the following:

- The successful delivery of 6 training workshops.
 - Business Plans for Farm Businesses
 - Budgeting & Forecasting for Farm Businesses
 - Cash Flow Management
 - Basic Business Reports
 - Food Safety & HACCP
 - Supporting Processes in Quality Control
- Successfully assisting five (5) clients to acquire capital funding from commercial loans to start new businesses amounting to \$153,565 from NDBP with an additional \$152,735 in owner's equity invested into the five start-up businesses.

The **Palau Small Business Development Center** in its on-going initiatives:

- Has commenced plans to launch a business plan competition aimed at starting micro-/small-family businesses. SBDC is aiming to enlist at least 5 participants for this business plan competition that will run throughout the year.

The **Palau Energy Administration** formerly the Palau Energy Office, remains committed to their work towards the renewable and alternative energy goals for Palau. It has recently:



- Submitted a Proposal with the TRUST Corporation in Japan to order and begin plans to install the solar streetlights for all the intersections on the Compact Road.
- Completed a successful engagement with a mission from New Zealand, EU, and IRENA which review plans for the Hybrid RE system for the South West Islands.
- Completed the official Commissioning of the Kayangel State Solar PV Water Pump System which is a total grant of USD 320,000.
- Received 1000 pieces of multi-functional 75 watt mini-solar lights as a donation from Japan Trust Corporation. This donation is valued at approximately USD 50,000.
- Confirmed the first monetary assistance of \$80,000. from ENEA/Italy that is ready for transmittal pending the signing of an MOA between Italian Foreign Ministry and Ministry of State ROP. The total grant is \$USD 800,000. and is assistance towards resilience to extreme drought.
- Completed the SPREP/ GCF grant concept note which once granted will provide 1.23 million in initial funding for the Peleliu Reverse Osmosis water system.

In addition to the foregoing accomplishments, the Palau Energy Administration has commenced on-going initiatives that will:

- Identify potential funding sources for the proposed diversified Renewable Energy demonstration sight at Ngerulmud.
- Finalize the 11th EDF proposal for Energy Efficiency by retrofitting all light fixtures to use LED lights as well as electrical wirings and air conditioning systems in Ngerulmud and other government buildings for demonstration and monitoring.